

# A Complete HR Solution for Government Contractors

## Technology + Expertise + Compliance

#### Redstone GCI + UKG Ready: Simplifying HR while Strengthening Compliance

Government contractors face unique HR and compliance challenges—navigating complex regulations, managing teams across multiple sites and contracts, and ensuring operational efficiency. That's why Redstone GCI has partnered with UKG<sup>™</sup> to offer UKG Ready, a powerful, all-in-one HR software platform that you can purchase and implement directly through our Redstone GCI HR team.

But software alone isn't enough. Redstone's HR consultants bring unmatched industry expertise to ensure your system is optimized for compliance and built to support your business from day one.

### More Than Software: End-to-End HR & Compliance Services

Pair your UKG Ready solution with Redstone GCI's specialized HR consulting services, designed to help government contractors and project-based businesses stay compliant and competitive:

- Human Resources Consulting: From employee handbooks to workforce strategy, our HR professionals support your day-to-day operations and long-term planning.
- **EEOC/OFCCP Compliance:** Our experts help you prepare for and respond to audits, develop affirmative action plans, and implement best practices that reduce risk.
- Service Contract Act (SCA) Compliance: Ensure full SCA compliance with wage determinations, fringe benefit tracking, and health & welfare rate administration.
- Internal Investigations & Audit Support: Get objective, expert-led investigations into workplace complaints, plus documentation and support for regulatory audits.
- Annual & Onboarding Compliance Training: Provide required training for government contractors through our LMS course package covering timekeeping, DCAA floorchecks, harassment prevention, business ethics (FAR 52.203-13), anti-human trafficking, and more.

#### Why Redstone GCI?

With decades of experience in federal contracting, we understand the critical intersection of workforce management and compliance. By combining UKG Ready with our full suite of consulting services, you gain a solution that's fully aligned—from software to strategy.

#### One Partner. One Platform. Total HR Confidence.

Contact Redstone GCI to learn how UKG Ready, backed by our HR and GovCon compliance experts, can help you streamline processes, mitigate risk, and support your people every step of the way.